

Steps to Undertake the A.S.S.E.S.S Program

1. Contact the AVNRC and discuss your individual requirements with one of our Personal Training Consultants
2. On formal application you will undertake a simple "self assessment" process in alignment with the Veterinary Nursing Training Package to assist us to gain a "snap shot" of your current skills and knowledge
3. The AVNRC will assist you in gathering and submitting evidence by providing you with a structured format for each unit of competency and level of qualification you wish to undertake the A.S.S.E.S.S Program in.
4. The AVNRC assessment panel will review your evidence and arrange an appointment with you to verify your evidence via a "workplace assessment"

What's in it for me?

- Aligns your skills, knowledge and previous studies to the current national qualifications, as detailed in the Veterinary Nursing Training Package.
- Eligibility to apply for the Veterinary Nursing Accreditation Scheme if you successfully complete Certificate IV in Veterinary Nursing and meet the specified scheme requirements.
- Advances your career and job opportunities.



AUSTRALIAN
VETERINARY NURSE
RESOURCE CENTRE

*"Let the
standards do
the talking"*

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The AVNRC Policy . . . a
commitment to comply with
stated industry standards.



The
A.S.S.E.S.S
Prior
Learning
and
Experience
Program



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What is the A.S.S.E.S.S Program?

The A.S.S.E.S.S Prior Learning & Experience Program means applicants who have the experience, but lack formal training, or who have previous qualifications along with significant experience, can often gain or upgrade qualifications without completing formal training programs.

Applicants are assessed on their workplace competence and underpinning knowledge, to gauge their level of expertise. The A.S.S.E.S.S Program recognises knowledge already gained from other studies, work experience, and/or everyday life experience.

When it comes to recognising veterinary nurses current competency within the workplace, the AVNRC are more than happy to support applicants who believe they have the appropriate skills and knowledge in line with the stated industry standards as documented in the Veterinary Nursing Training Package.

The AVNRC will at all times uphold these standards and will support applicants accordingly by clear demonstration of current skills and knowledge demonstrated in the veterinary practice.



What type of evidence do I need to submit?

The A.S.S.E.S.S Program supports the applicant to gather evidence for selected units of competency.

A – ANSWERS to questions posed by the Assessor during workplace assessment.

S – SIGHTING your performance or work outputs. This may include demonstrations or observations of skills as well as seeing samples of your work.

S – SAMPLES of work that are provided to the AVNRC as physical evidence. This may include work you have implemented in practice and have clearly documented or have produced for the practice (manuals, newsletters, forms etc.)

E – EXPERIENCE. This is recorded as a part of the assessment process and provides an overview of your skills base and other areas of competency that may be included in the assessment. This may include a resume/Curriculum Vitae and a job description.

S – STATEMENTS of support such as references, testimonials, verification of skills and awards from previous employers, clients, colleagues or other organisations.

S – STUDIES completed in relevant areas, as evidenced by Certificates, Diploma's, Statement of Attainments or Record of Results.

The AVNRC support each applicant with this process by supplying a structured case study format to ensure various forms of evidence can be submitted allowing the AVNRC to assess the knowledge and skills of the applicant fairly, logically and methodically.

What if I don't pass the A.S.S.E.S.S Program?

There is no such thing as "Pass or Fail" with the A.S.S.E.S.S Program. In the event of not reaching a competency in any area, the AVNRC will develop an Individual Training Plan with you. This may involve enrolling to study in various units of the Veterinary Nursing Training Package to ensure you meet the stated industry standards.

What other options do I have?

1. If you have previous qualifications and if you feel you are not competent and confident in areas of the Veterinary Nursing Training Package, you may elect to enrol into relevant qualification level(s) or unit(s) of study.
2. If you have previous qualifications and wish to advance your career and education, the AVNRC will develop an Individual Training Plan with you. This will ensure your skills and knowledge are formally recognised in line with the Veterinary Nursing Training Package during your continued studies.
3. If you have a previous qualification, you may elect to remain with that achievement.
4. If you have no formal qualifications you may elect to enrol into relevant qualification level(s) or unit(s) of study.

